



Texas Association of School Boards

Legal Services

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WEBSITE POSTING REGARDING TITLE IX COMPLIANCE

The following information is provided in response to 34 C.F.R. Part 106.8 of the 2020 Title IX Regulations, mandating notice of a nondiscrimination policy and adoption and publication of grievance procedures that provide for the prompt and equitable resolution of student and employee complaints. In accordance with Title IX, the ESC does not, and is required not to, discriminate on the basis of sex in its educational programs or activities. The requirement not to discriminate extends to employment. As an ESC serving students in kindergarten through grade 12, the ESC is not subject to provisions in Title IX Regulations (Subpart C) prohibiting discrimination on the basis of sex in admissions and recruitment. However, the ESC does not discriminate on the basis of sex in admissions or transfer requests.

The ESC has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, and gender-based harassment:

Title IX Coordinator: Dr. Byron Terrier

Physical Address: 350 Pine St., Suite 500, Beaumont, TX 77701

Email Address: bterrier@esc5.net

Telephone Number: 409-951-1758

Any individual may report sex discrimination, including sexual harassment, at any time including during non-business hours, by mail, phone, or email.

During ESC business hours, reports may also be made in person.

To view an electronic copy of the ESC's Title IX policies, DIA (LEGAL) and (LOCAL), please go to: pol.tasb.org/Home/Index/970.

To obtain a copy of the ESC's Title IX policies, including the grievance process that complies with 34 C.F.R. § 106.45(b) of the 2020 Title IX Regulations, please contact:

Dr. Byron Terrier

Upon receiving an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with board policy DIA.

Inquiries about the application of Title IX may be referred to the ESC's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both.

Title IX Training Materials

Region 5 ESC's Title IX personnel have attended training furnished by KARCZEWSKI | BRADSHAW | SPALDING in compliance with 34 C.F.R. § 105.45(b)(10)(i)(D). Materials from this training are available here: <https://kbslawgroup.egnyte.com/dl/rkV81COct3>. Materials include training slides, as well as a copy of the Region 5 ESC's non-discrimination policies DIA (LOCAL) and (EXHIBIT), which identify the ESC's Title IX Coordinator and provide contact information.

By my signature below, I certify that I viewed the Title IX training module furnished by KARCZEWSKI | BRADSHAW | SPALDING in compliance with 34 C.F.R. § 105.45(b)(10)(i)(D) on or before August 14, 2020.



Dr. Byron Terrier
Deputy Executive Director
Region 5 ESC

